

Ministry of Manpower, Singapore

Comparative Study and Ranking of International Qualifications Vis-à-vis Singapore Qualifications

Understanding the Client's Aims

In order to inform recruitment of international graduates to the labour market in Singapore, the Ministry of Manpower commissioned UK NARIC to identify which awards from Eastern Europe were comparable in quality to Singapore degrees and therefore which graduates to recruit from the region. UK NARIC were later re-commissioned to conduct a similar analysis of qualifications in Canada, France, Germany, Japan, (Republic of) Korea, the Netherlands and Switzerland.

The UK NARIC Approach

The methodology for both projects adopted a comparative analysis of undergraduate programmes based on evaluation criteria including both learning outcomes and content. Combined with the programme analysis, a comprehensive ranking of institutions was conducted using a broad range of criteria, considering best practice in evaluating delivery of higher education and overall institutional quality.

Delivering Quality Results

The results enabled the Ministry to identify suitable candidates for recruitment, based upon the relative quality and comparability of their degrees against those provided by the institutions in Singapore. A tailored scoring system allowed the Ministry to identify graduates those systems and institutions with particular strengths in science and technology for recruitment in applicable areas within the Singaporean labour market.

